

## Loyola University Maryland Salary Structure July 1, 2023

Grade	ANNUAL SALARY FOR ADMINISTRATORS ( SEMI-MONTHLY)			HOURLY RATE FOR STAFF (BI-WEEKLY)			
	Minimum	Midpoint	Maximum	Grade	Minimum	Midpoint	Maximum
				NE1	\$16.13	\$17.60	\$19.99
				NE2	\$16.26	\$18.64	\$22.38
				NE3	\$16.71	\$20.89	\$25.06
E4	\$36,498	\$45,622	\$54,746	NE4	\$18.72	\$23.39	\$28.07
E5	\$40,878	\$51,097	\$61,317	NE5	\$20.96	\$26.21	\$31.44
E6	\$45,783	\$57,229	\$68,674	NE6	\$23.48	\$29.34	\$35.22
E7	\$51,277	\$64,096	\$76,915	NE7	\$26.30	\$32.88	\$39.44
E8	\$57,430	\$71,788	\$86,145	NE8	\$29.46	\$36.81	\$44.18
E9	\$64,322	\$80,401	\$96,482	NE9	\$32.98	\$41.23	\$49.48
E10	\$71,124	\$92,462	\$113,799	NE10	\$36.48	\$47.42	\$58.36
E11	\$81,794	\$106,332	\$130,869	NE11	\$41.95	\$54.54	\$67.12
E12	\$94,062	\$122,281	\$150,499	NE12	\$48.24	\$62.70	\$77.18
E13	\$108,172	\$140,624	\$173,074	NE13	\$55.49	\$72.11	\$88.76
E14	\$124,398	\$161,716	\$199,036	NE14	\$63.80	\$82.93	\$102.07

\*Note: Effective September 28, 2023, the starting wage for regular employees is Maryland Living Wage. The starting wage for student and temporary employees is Maryland Minimum Wage.